



Niko H. Kaden

Partner

Executive Search for the following industries:

- Machine and plant engineering
- Producers of parts, components, and semi-finished products
- Start-ups and spin-offs with new technologies or business models
- Venture capital, private equity, family offices
- Professional services such as public accounting, advertising agencies, etc.

Formations Group AG, Executive Search & Consulting, Zug/Schweiz

Niko H. Kaden, Partner, Bockenheimer Landstrasse 17/19, D-60325 Frankfurt
tel +49-69-710 455 346, fax +49-69-710 455 450, mobile +49-177 316 09 49
Kaden@FormationsGroup.com, www.FormationsGroup.com

Your consultant Niko H. Kaden specializes in

Executive Search with a focus on

- Identifying and recruiting highly qualified management personnel and specialists in all functional areas for German and international companies in the above industries
- Identifying and recruiting highly qualified German and international management personnel and specialists for all commercial and administrative functions – especially
 - for international companies which have many intercultural issues
 - in special situations such as pre-IPO, restructuring, ERP implementation, MBO, etc.
 - for publicly traded companies
 - executive and nonexecutive members of the board, CEO, CFO

Consulting with a focus on:

- Restructuring and repositioning companies
- Start-ups and spin-offs
 - Advising owners and top management
 - Especially regarding
 - analysis and strategy
 - leadership and change management
 - Large network of partners capable of assisting in all business functions and special situations
 - If appropriate, interim management and at the same time search for a successor

Background

- Member of the executive board and CFO in a world market leading medical technology company – subsidiaries in 30+ countries, 15+ production sites, from piece to serial production, 3.000+ employees
- Member of the executive board and CFO of a publicly traded producer of textiles for industrial applications – 1.000+ employees, restructuring and repositioning
- Controller for a producer of high precision parts for the machine tool industry – a subsidiary of an American automotive supplier
- Deputy Controller Germany for a world market leading plant engineering company
- Senior auditor with one of the Big 4 public accounting firms in the US
- Founder and general manager of communication and software companies
- Diplom-Kaufmann Mannheim University (equivalent to a MBA and a BA in business and economics), Master of Science in Accounting Georgetown University, CPA, CMA
- grew up in the US in a German-American-international community